**POSITION DESCRIPTION**

**POSITION TITLE**: Conservation Technician

**STATUS:** Full Time

**REPORTS TO:** Conservation Field Manager

**POSITIONS REPORTING TO THIS POSITION:** Potentially seasonal employees, interns, and contracted crews

**LOCATION:** Yerington, NV (exact reporting location TBD based on area of focus)

**BACKGROUND**: Established in 2014, the Walker Basin Conservancy (WBC) is leading the effort to restore and maintain Walker Lake while protecting agricultural, environmental and recreational interests in the Walker Basin ([www.walkerbasin.org](http://www.walkerbasin.org)). The nascent and dynamic nature of the WBC and its diverse management obligations provide unique opportunities to develop operations from the ground level up, working closely with staff who are passionate about their mission.

The WBC currently manages thousands of acres of land and assets on multiple properties in the Walker Basin. Land planning activities are underway and focus on assessing public use opportunities, conservation values, long term land ownership and stewardship, active and passive revegetation and restoration activities.

**JOB PURPOSE:** The primary purpose of the Conservation Technician is to support field operations of the Walker Basin Conservancy to ensure the successful transition of retired farmlands to self-sustaining vegetation communities that are able to thrive in the absence of supplemental irrigation. The Conservation Technician will work with the Conservation Field Manager and the Land Manager and other staff to implement and monitor stewardship projects, and is expected to spend a significant amount of time in the field.

A working knowledge of, or a desire to learn more about desert plant ecology and ecological restoration, nursery or horticultural practices, or agricultural systems, irrigation equipment, and large equipment operation is essential. The Conservation Technicians should also have a sincere interest in expanding their knowledge of Great Basin Desert ecology, restoration practices, the flora and fauna of Nevada, and agricultural methods and equipment.

This is an excellent opportunity to work with a young and growing yet thriving organization that is developing programs and operations from the ground up. WBC has a small, talented and dedicated staff who are passionate about our mission, restoration and conservation. We are looking for new people to come aboard and grow with us! **We provide excellent on the job training and encourage those with agricultural, landscape or irrigation experience and training to apply!**

**LOCATION:** Yerington, Nevada is a beautiful rural farming community located approximately 95 miles south of Reno, NV in the foothills of the eastern Sierra mountains. Yerington is small but growing with about 3,100 residents. Established in 1907, the city has heritage and deep roots in agriculture, mining, railroads, and gaming. Some of the nearby attractions, activities and recreational opportunities include:

* Camping, biking, hiking, backpacking
* Fishing, hunting and boating and OHV trails
* Flat and white water boating (1 hour away)
* Rock Hounding and climbing
* Ghost Town Exploration
* Ski Resorts (1.5-2 hours away)
* Lake Tahoe (1.5 hours away)
* Lahontan Reservoir (30 minutes away)
* Walker Lake (45 minutes away)
* Topaz Reservoir (45 minutes away)

**Primary Duties and Responsibilities**

* In cooperation with the Conservation Field Manager and Land Manager, implement the day to day operations of conservation lands managed by WBC and track progress of assigned field projects.
* Assist with all aspects of successful stewardship implementation. Duties may include ground preparation, seeding, planting, irrigation, weed control, or other tasks as necessary.
* Assist with the control of vegetation and noxious weeds by fire, hand or mechanical removal; herbicide application; or direction of weed control contractors.
* Install and maintain drip, handline, trench, and wheel line irrigation systems.
* Assist with planting shrubs, grasses and forbs from containerized stock and seed as part of the WBC’s re-vegetation program on retired farmlands.
* Collect and compile field data with program data forms, GPS, cameras and other equipment. Ensure that accurate records of planting and seeding activity, herbicide applications, and irrigation activity are kept and delivered to the appropriate parties.
* Develop a deep working knowledge off all equipment, irrigation infrastructure, project partners, and vegetation management techniques used by the Program.
* Responsible for safely operating, maintaining and transporting a variety of small to heavy equipment (hand tools, power tools, tractors, mowers, trimmers, chainsaws, backhoe, water truck, and road grader).

**Qualifications**

* 1+ years of experience in a natural resources or agricultural or landscaping setting.
* General experience with and knowledge of irrigation equipment and operations.
* Ability to safely operate large machinery and vehicles including tractors, ATVs, trucks, and trailers.
* Ability to safely operate chainsaws, brush cutters, backpack sprayers, and other equipment.
* Ability to keep detailed records, communicate with other staff and supervisors, and to work with minimal supervision to accomplish program tasks.
* Clean driving record and a NV State driver’s license, or ability to obtain within 1 month of hire.
* Ability to lift 50+ pounds and to work long hours in an outdoor setting.

**Salary & Benefits:**

Starting pay $12-$14.50 per hour depending on experience. Housing may be available.

Excellent employee benefits package which includes:

* A four-day work week;
* Employer paid health, dental, vision and life insurance plans for employee Retirement 403(b) plan includes a 6% automatic company contribution;
* 120 hours of annual paid vacation, increasing to 160 hours after first year of employment;
* 16 hours of annual personal leave;
* Company paid holiday week between Christmas and New Year’s;
* 60 hours of annual sick leave;
* 11 paid holidays;
* Health and wellness subsidy; and
* Employer paid professional development.

**Position will remain open until filled. Only top candidates will be contacted.**

**Local applicants are STRONGLY encouraged to apply. Please stop by our office to pick up or drop off an application or speak with our Field Manager Terence. Our office address is: 1 HWY 95 A East, Yerington, NV 89447.**

**Please send cover letter and resume to**:

Amy Gladding

amy.gladding@walkerbasin.org

Subject Line: Conservation Technician

**OR fill out and return our employment application found** [**online here or**](https://static1.squarespace.com/static/550a1fc8e4b0e1de27f15703/t/5b05f8bbf950b798edb8ed5f/1527118011742/WBC%2BEmployment%2BApplication.pdf) **at our Yerington office (****1 HWY 95 A East, Yerington, NV 89447)**

Please call (775) 463-9887 ext. 116 with questions.

Walker Basin Conservancy is an equal opportunity employer.

*Equal Opportunity Statement – Walker Basin Conservancy is an equal opportunity employer. WBC does not discriminate against any employee, applicant, director, officer, contractor, or any other person with whom it deals because of race, creed, color, disability, age, sex, veteran status, religion or political affiliation. WBC complies with all federal and local statutes prohibiting discrimination in employment.*

*Disclaimer - The statements contained herein are intended to describe the general nature and level of work to be performed by the employees in these positions. The statements are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of a person in each position. Other responsibilities, duties, and skills may be assigned and management retains the right to add or change the responsibilities, duties, and skills at any time.*